

**ROSLYN UNION FREE SCHOOL DISTRICT  
Meeting of the Board of Education**

**Thursday, October 21, 2010**

**8:30 p.m.**

**Cafeteria - Roslyn High School**

**7:30 p.m. - Executive Session**

**8:30 p.m. - Board of Education Meeting**

Preliminary Announcements  
Emergency Procedures  
Cell Phones

**Pledge of Allegiance**

Recommendation to accept check warrants for August 2010 (reviewed by Mr. Stern)

Recommendation to accept the minutes from the following meeting(s):  
October 7, 2010

**Board President's Comments**

**Superintendent's Comments**

- Board of Education Recognition by CCPA
- Staff Recognition

**Student Delegate's Comments**

**Discussion Item(s):**

1. High School Presentation – Business Department
2. Use of Facilities Fees – Interior Space (**Attachment D.I.2, page 7**)
3. Enrollment Update – Dr. Edward Salina (**Attachment D.I. 3, page 13**)

**PUBLIC COMMENT #1 Limited to Agenda Items ONLY**

(Will be limited to ½ hour, no more than 2 minutes per speaker).

Though not required by law, the Roslyn Board of Education invites public comment during its meetings. Citizens will be recognized by the presiding officer. Please state your name and address before speaking and direct all comments to the Board. This is not a time for citizen to citizen exchanges. We ask that comments not include the names of students or staff members, and comments are not permitted with respect to confidential matters. Please also be reminded that Board meetings are designed by law to facilitate the school district's business and provide for public Board deliberations. Thank you

**ACTION ITEMS**

Action may be taken for each individual resolution or by the titled subgroups. Bracketed information following resolutions is not part of the Board's official action and does not become part of the official record.

**PERSONNEL:**

**ALL PERSONNEL APPOINTMENTS LISTED ARE FUNDED IN THE CURRENT BUDGET UNLESS OTHERWISE NOTED**

- P.1.** It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Roslyn Board of Education approves the appointments, resignations, terminations, elimination of positions, transfers, and leaves of absence as detailed in the Personnel Action Reports attached as **(Attachment P.1 Professional, page 15)**

- P.2.** It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Roslyn Board of Education approves the appointments, resignations, terminations, elimination of positions, transfers, and leaves of absence as detailed in the Personnel Action Reports attached as **(Attachment P.2 Classified, page 17)**

**BUSINESS/FINANCE:**

**ALL ITEMS ON THE BUSINESS/FINANCE PORTION OF THE AGENDA ARE WITHIN THE BUDGET UNLESS OTHERWISE SPECIFIED**

- B.1.** Recommendation to approve the following contract and to authorize the Board of Education President to execute (those contracts marked with an asterisk have been prepared pursuant to a previous award of an RFP.)

- (i) Contractor: Manhasset Public Schools  
Services: One student from Manhasset to attend the Hilltop Academy for the 2010-2011 school year  
Fees: \$ 70,000.00 tuition for school year  
Roslyn to receive \$ 70,000.00
- (ii) Contractor: North Shore Central School District  
Services: One student from North Shore to attend special class in Roslyn effective October 18, 2010 through June 24, 2011.  
Fees: \$ 78,527.00 tuition for school year (prorated)  
Total estimated to be \$66,747.95

- B.2.** Recommendation to approve the following flow-through contracts: [The Individuals with Disabilities Act (IDEA) requires the use of federal flow-through funding for pre-school and school age disabled children. The 611 Grant is for all students; the 619 Grant is an additional amount for students 5 years or younger]

- (i) Contractor: Bilinguals, Inc.  
 Services: Contractual services for 1 student for the 2010-11 school year  
 Fees:  
**611 Grant**  
 \$2,136.00 per student (1 student)  
**619 Grant**  
 \$ 777.00 per student (1 student)  
 Total will be \$ 2,913.00
  
- (ii) Contractor: The Hagedorn Little Village School  
 Services: Instructional services for 2 students for the 2010-11 school year  
 Fees:  
**611 Grant**  
 \$2,136.00 per student (2 students)  
**619 Grant**  
 \$ 777.00 per student (1 student)  
 Total will be \$ 5,049.00
  
- (iii) Contractor: Kidz Therapy Services  
 Services: Contractual services for 6 students for the 2010-11 school year  
 Fees:  
**611 Grant**  
 \$2,136.00 per student (4 students)  
 \$ 712.00 per student Related Services only (2 students)  
**619 Grant**  
 \$ 777.00 per student (4 students)  
 \$ 259.00 per student Related Services only (2 students)  
 Total will be \$ 13,594.00
  
- (iv) Contractor: New York Therapy Placement Services  
 Services: Contractual services for 1 student for the 2010-11 school year  
 Fees:  
**611 Grant**  
 \$2,136.00 per student (1 student)  
**619 Grant**  
 \$ 777.00 per student (1 student)  
 Total will be \$ 2,913.00
  
- (v) Contractor: The Summit School (Jamaica)  
 Services: Instructional services for 1 student for the 2010-11 school year  
 Fees:  
**611 Grant**  
 \$2,136.00 per student (1 student)  
 Total will be \$ 2,136.00

- (vi) Contractor: The Summit School (Nyack)  
Services: Instructional services for 1 student for the 2010-11 school year  
Fees:  
**611 Grant**  
\$2,136.00 per student (1 student)  
Total will be \$ 2,136.00

**B.3.** Recommendation that, pursuant to receipt of a gift in the amount of \$224.33 from Target, the board of education hereby accepts the gift, approves the expenditure of funds for the purpose of purchasing administrative supplies in the principal's office in Roslyn Middle School, and increases the appropriation in A2020-450-09-9000-901 by \$224.33 with the understanding that this increase in appropriations is the result of unanticipated revenue and therefore will result in no impact on the tax levy.

**B.4.** Recommendation to rescind the following resolution which was approved by the BOE at its meeting on September 2, 2010:  
B.9. Recommendation that the firm of J. C. Broderick be appointed as asbestos consultant for the 2010-2011 school year in accordance with the fee schedule.

**B.5.** Recommendation to accept the following Request for Proposal for Asbestos Consultant for the 2010-2011 school year in accordance with board policy #6700-R:

- (i) RFP – Air Sampling and Testing of Asbestos/Lead Containing Materials
  - # of RFP's mailed: 4
  - # of RFP's returned: 2
  - RFP opened: October 8, 2010

The following proposal is accepted:  
J. C. Broderick & Associates, Inc.  
1775 Expressway Drive North, Suite 1  
Hauppauge, NY 11788

Service: Air Sampling and Testing of Asbestos/Lead Containing Materials  
Fees: \$42.00 / hour Asbestos Inspector  
\$15.00 / sample  
\$42.00 / hour Asbestos Project Designer Cost  
\$42.00 / hour Asbestos Air Sampling Technician/Project Monitor  
\$72.00 / hour Management Services/Project Manager Cost

**B.6.** Recommendation to approve the payment in the amount of \$13,537.00 to Ingerman Smith, L.L.P. for legal services rendered to the district for the period ending 9/30/10.

- B.7.** Recommendation to approve a budget appropriation transfer request in the amount of \$16,326.00 from A1620-423-09-9000-310 (Operation Fuel Oil MM – prior balance \$45,920.00) to A1621-443-03-9000-310 (Maintenance Prof/Tech Services – prior balance \$-16,325.92) [Transfer needed in General Fund for payments to the architect, KG&D, for work performed on behalf of district during the 2009-2010 school year]

## **CURRICULUM AND INSTRUCTION**

- C&I.1** Recommendation to accept the confidential stipulations of the CSE for the dates listed below as well as the implementation plans for the corresponding special education programs, services and parent notification as previously approved by the Committee on October 6, 2010.
- C&I.2** Recommendation to approve Gail Horn to attend the American Speech Language Hearing Association's Convention in Philadelphia, Pennsylvania from November 17 through 20, 2010 at an estimated cost to the district of \$420.00.
- C&I.3** Recommendation to amend the cost of the trip for Larry Reiff to attend the New York State English Council 2010 Conference in Albany, New York from October 21 through 22, 2010 (approved by BOE on 10/7/10 in the amount of \$453.00). Total cost has increased by \$245.00 for an amended total cost of \$698.00.

## **BOARD OF EDUCATION**

- BOE.1.** Recommendation to approve a payment in the amount of \$3,500 to Bennett Kielson Storch DeSantis Division of O'Connor Davies Munns & Dobbins, LLP for additional services rendered to the district for the audit of federal funds received through the ARRA program. (Tabled from 10/7/10 meeting)
- BOE.2.** Recommendation that the Board of Education hereby accepts the following committee applicants for the Citizens' Audit Advisory Committee (CAAC) and the Revenue & Efficiency Committee (REC) for the 2010-2011 school year:

### **Citizens' Audit Advisory Committee (CAAC)**

Prabhat Kumar  
Abel Picardi  
Marylou Popick  
Walter Reed  
Ron Smith  
Sharon Sullivan

**Revenue & Efficiency Committee (REC)**

Richard Blatt  
Marguerite Galano  
Jason Garmise  
Nancy Goldman  
Young Lee  
Abel Picardi  
Tom Powell

**Public Comments #2**

**EXECUTIVE SESSION (if needed)**

**Adjournment**

**ROSLYN PUBLIC SCHOOLS  
Roslyn, New York**

**Regulation 1500-R**

**PUBLIC USE OF SCHOOL FACILITIES**

**The Board of Education authorizes the Superintendent or the Superintendent's designee to permit the use of school facilities by school groups or organizations which meet established criteria.**

**The Superintendent shall submit applications for facilities use from responsible groups to the Board for authorization to place them on the approved list of facilities users.**

**The Board's guidelines for approval of such organizations shall be consistent with §414 of the Education Law and with such other criteria as set forth in this policy.**

**The District Administration is further authorized to establish rates for the use of school facilities as set forth in this policy.**

**CLASSIFICATION OF GROUPS**

**Class I**

- a. Organizations with direct school connections, such as parent-teacher organizations, classes, clubs, employee associations, committees of the Board of Education, etc.**
- b. Organizations of a semi-educational nature, such as Boy Scouts, Girl Scouts, Little League, Booster Basketball, etc.**

**Class II**

**Organizations with a social, civic, recreational or entertainment purpose, such as service and charitable organizations, civic associations and adult sports groups.**

**Class III**

- a. Nassau County Board of Elections
- b. Governmental entities or officials, such as federal, state, town or village governments or officials, for the purpose of holding political and non-political meetings, forums or hearings.

**FEE SCHEDULE**

The Superintendent of Schools shall implement a fee schedule based upon an organization's classification:

<b><u>Classification</u></b>	<b><u>Fee</u></b>
1A	None
1B	No room fee; field use fee and custodial fee, if applicable
II	Room fee or field use fee and Custodial charge, if applicable
IIIA	County-determined fee
IIIB	None

**Custodial Costs**

Custodial costs shall be charged to Class 1B organizations and Class II and Class IIIB organizations whenever there is no night or weekend custodian assigned to the particular school (or an insufficient number of night or weekend custodians is assigned) at rates to be determined yearly by the Superintendent. Custodial costs for Class IIIA (Nassau County Board of Elections) shall be county-determined.

**Cafeteria Costs**

Any use of a cafeteria that also includes use of the kitchen requires, by law, the presence of cafeteria staff, whose services will be billed at prevailing rates.



**REGULATIONS FOR FACILITIES USE**

1. **Priority for all facility space shall be determined as follows:**
  - a. **Regular school activities, including classes, clubs, teams, etc.**
  - b. **Adult Continuing Education Program activities**
  - c. **Approved non-school groups, assigned in the order in which their applications are received, with preference given to organizations whose participants are predominantly Roslyn School District residents.**

**NOTE: Permits are not issued to for-profit entities.**

2. **Time of occupancy shall terminate at 10:45 p.m. unless the user's permit indicates that prior arrangements have been made for payment of added custodial overtime costs.**
3. **Applications for use of school facilities must be submitted at least 10 days before the anticipated use. Fees set according to the schedule enumerated in this policy must be paid at the time the application is approved, or, for multiple uses on a single permit, within one week of the first use. Failure to pay fees on time will result in revocation of permit and or withholding of approval of future permits.**
4. **Notification to cancel activity for which space has been reserved must be made by the applicant at least 3 business days in advance. Any actual costs incurred by the district due to cancellation with 3 business day' notice will be billed to the organization. Late cancellation or schedule changes will not result in reduced fees. In the event of cancellation by the district, notice will be given as far in advance as possible. The Board reserves the right to make such cancellation at any time without liability therefore.**

5. **Any activity carried on in school facilities shall be according to New York State Law and in conformity with village and Town Ordinances and school district policies and regulations. No meeting shall be held in a school building:**
  - a. **for the purpose of advancing any doctrines or theory subversive to the State of New York or the United States of America.**
  - b. **For the purpose of advocating social or political violence or which is of a nature likely to incite such violence.**
6. **The Board of Education, because of its responsibility for protecting the school district's buildings and property, may restrict use of space within buildings and grounds to certain times and areas. It may also revoke a permit at any time and must have free access to all rooms at all times. When schools are closed due to inclement weather, scheduled community use shall be automatically cancelled.**
7. **Smoking is not permitted in school buildings or on school grounds. Alcoholic beverages may not be brought to or consumed in school building or on school grounds. Commercial products or promotional materials may be exhibited or displayed with the prior consent of the Superintendent of Schools or his/her designee, but only for the period of time covered by the permit application.**
8. **No food or drink (other than water in bottles or other closed containers) is permitted in gymnasiums at any time. Chairs and tables may not be placed on gym floors or other playing surfaces. No pets are permitted anywhere on school grounds or in school buildings.**

9. **Organizations receiving permission to use school facilities are responsible for the conduct of both participants and spectators and for making provision to handle anticipated crowds. Underage participants must be properly supervised at all times. Improper conduct, vandalism or other misuse of school property may result in the revocation of the permit. The cost of repairing damage caused by such misuse will be charged to the applicant.**
10. **Admission charges for activities held in school facilities shall be made only for educational and/or charitable purposes. Activities must be open to the public. Non-school groups sponsoring or presenting programs for which admission is charged are required to file a copy of the Statement to the Collector of Internal Revenue with the Superintendent. The Board of Education will not be liable for the payment of any taxes due on admission charges.**
11. **Arrangements for audio/visual or any other equipment is solely the responsibility of the applicant. The school district does not loan the use of equipment for non-school related activities.**

#### **PERMIT PROCEDURES**

1. **All permits for the use of school facilities shall be restricted to responsible organizations or adult individuals under the provisions outlined in this policy. Applicants must satisfy the issuing officer that they represent responsible local organizations, that they will guarantee orderly behavior and that they will underwrite any damage due to their use of the premise.**

The school district reserves the right to request rosters of participants in the activities of applicants to verify that they are organizations whose participants are predominately Roslyn School District residents and thereby eligible for preferential consideration over other organizations.

2. Each applicant must provide the district with an insurance certificate naming the district as an additional insured, carrying a minimum of \$1,000,000 coverage.
3. The district administration shall make available applications for use of school facilities. An applicant who signs a permit application thereby agrees to abide by these regulations and procedures and all other applicable laws and district policies.

:FPZ

Adopted: 12/1989

Revised: 11/2004

CLASS ENROLLMENT 2010-2011 Attachment D.I.3

EAST HILLS SCHOOL				HARBOR HILL SCHOOL				HEIGHTS SCHOOL			
								PRE-K	F	M	T
								Teacher 1	12	9	21
								KINDERGARTEN			
								Teacher 1	11	12	23
								Teacher 2	11	12	23
								Teacher 3	12	11	23
								Teacher 4	10	12	22
								Teacher 5	12	10	22
								Teacher 6	11	10	21
								Teacher 7	11	12	23
								Teacher 8	11	11	22
								Teacher 9	10	12	22
								Teacher 10	12	10	22
								Teacher 11	10	12	22
											245
								18 ← GUIDELINE RANGE →			22
GRADE 2/3 SpEd	F	M	T	GRADE 1	F	M	T	GRADE 1	F	M	T
Teacher 1				Teacher 1	11	10	21	Teacher 1	11	12	23
				Teacher 2	12	10	22	Teacher 2	12	12	24
				Teacher 3	11	10	21	Teacher 3	12	10	22
				Teacher 4	12	10	22	Teacher 4	11	12	23
				Teacher 5	12	10	22	Teacher 5	9	12	21
								Teacher 6	9	13	22
			0				108				135
				18 ← GUIDELINE RANGE →			22	18 ← GUIDELINE RANGE →			22
GRADE 2	F	M	T	GRADE 2	F	M	T	GRADES K/1 SpEd	F	M	T
Teacher 1	10	11	21	Teacher 1	11	11	22	Teacher 1			0
Teacher 2	10	11	21	Teacher 2	10	12	22				
Teacher 3	9	10	19	Teacher 3	11	11	22				
Teacher 4	9	10	19	Teacher 4	10	11	21				
Teacher 5	9	10	19	Teacher 5	11	11	22				
Teacher 6	9	10	19								
			118			0	109				0
←			→	19 ← GUIDELINE RANGE →			23				
GRADE 3	F	M	T	GRADE 3	F	M	T				
Teacher 1	9	12	21	Teacher 1	12	10	22				
Teacher 2	10	11	21	Teacher 2	11	10	21				
Teacher 3	10	11	21	Teacher 3	10	11	21				
Teacher 4	8	12	20	Teacher 4	12	10	22				
Teacher 5	8	12	20	Teacher 5	11	9	20				
Teacher 6	9	12	21	Teacher 6	11	10	21				
Teacher 7	9	12	21								
			145				127				
19 ← GUIDELINE RANGE →			23	19 ← GUIDELINE RANGE →			23				
GRADE 4	F	M	T	GRADE 4	F	M	T				
Teacher 1	12	11	23	Teacher 1	9	13	22				
Teacher 2	12	10	22	Teacher 2	8	13	21				
Teacher 3	12	10	22	Teacher 3	9	13	22				
Teacher 4	13	11	24	Teacher 4	9	13	22				
Teacher 5	12	10	22	Teacher 5	10	13	23				
Teacher 6	14	10	24								
			137				110				
22 ← GUIDELINE RANGE →			26	22 ← GUIDELINE RANGE →			26				
GRADE 5	F	M	T	GRADE 5	F	M	T				
Teacher 1	12	12	24	Teacher 1	9	14	23				
Teacher 2	11	12	23	Teacher 2	9	14	23				
Teacher 3	12	12	24	Teacher 3	10	14	24				
Teacher 4	11	13	24	Teacher 4	9	14	23				
Teacher 5	11	12	23	Teacher 5	10	14	24				
Teacher 6	11	13	24				0				
			142				117				
22 ← GUIDELINE RANGE →			26	22 ← GUIDELINE RANGE →			26				
TOTAL			542	TOTAL			571	TOTAL			401



## Personnel Action Report

### Professional

October 21, 2010

Item	Name	Action	Position/Location Replacing	From	To	Tenure Area	Certification Class/Step Salary
1	Sean Lynch	Appointment	Club Advisor/MS Board Games	10/22/10	6/30/11		Per RTA contract
2	Joshua Cabat	Appointment	Club Advisor/MS Film Study	10/22/10	6/30/11		Per RTA contract
3	Gabriella Gizzi	Rescind Appointment	Co-Club Advisor/MS Mathletes	10/22/10			
4	Gabriella Gizzi	Appointment	Club Advisor/MS Mathletes Gr. 6	10/22/10	6/30/11		Per RTA contract
5	Loretta Fonseca	Rescind Appointment	Co-Club Advisor/MS Mathletes	10/22/10			
6	Loretta Fonseca	Appointment	Club Advisor/MS Mathletes Gr. 7/8	10/22/10	6/30/11		Per RTA contract
7	Tim Hartnett	Appointment	SAT/PSAT Supervision	10/22/10	6/30/11		<b>SAT:</b> \$200 Supervisor \$65 Assoc Supervisor \$95 Reader \$25 Proctor <b>PSAT:</b> \$200 Supervisor \$152 Assoc Supervisor \$192 Reader \$97 Proctor
8	Carolyn Giaimo	Appointment	Sub Teacher	10/22/10	6/30/11		Spanish & French 7-

							12 (perm) \$115/day
9	James Guccione	Appointment	Sub Teacher	9/1/10	6/30/11		Elementary (perm) \$115/day
10	Adrienne Lagow	Appointment	Sub Teacher	10/22/10	6/30/11		Childhood Ed & Students w/Disabilities 1-6 (int) \$115/day
11	Jennifer Maher	Appointment	Sub Teacher	9/1/10	6/30/11		Elementary (perm) \$115/day
12	Stefanie Rude	Appointment	Sub Teacher	10/22/10	6/30/11		Phys Ed (int) \$115/day
13	Peter Whalen	Appointment	Sub Teacher	10/22/10	6/30/11		Childhood Ed 1-6 (int) \$115/day
14	Tara Antman	Appointment	Tutor	10/22/10			ESL & Spanish (perm) \$60/hour
15	Karina Baez	Appointment	Tutor	10/22/10			Spanish 7-12 (perm) \$60/hour
16	Suzanne Falcone	Appointment	Tutor	10/22/10			Elementary (perm) & Gifted Ed (continuing) \$60/hour
17	Barbara Herman	Appointment	Tutor	10/22/10	6/30/11		Elementary & Reading (perm) \$60/hour
18	William Marvin	Appointment	Tutor	10/22/10			Physics & General Science (prof) \$60/hour
19	Tonina Russo	Appointment	Tutor	10/22/10	6/30/11		Biology 7-12 (int) \$60/hour



**Personnel Action Report**

**Classified**

**October 21, 2010**

<b>Item</b>	<b>Name</b>	<b>Action</b>	<b>Civil Service Title</b>	<b>Class</b>	<b>Type of App't</b>	<b>Location</b>	<b>From</b>	<b>To</b>	<b>Salary Schedule Step &amp; Rate</b>
1	Lillian Ramos	Appointment	Sub Monitor	Labor	p/t	DW	10/22/10	6/30/11	\$13.01/hour
2	Margaret Milito	Appointment	Monitor	Labor	p/t	HH	10/25/10	6/30/11	\$13.01/hour
3	Sondra Nussbaum	Appointment	Sub TA	Non-Comp	p/t	DW	10/25/10	6/30/11	\$79/day
4	Robert Fusco	Resignation	P/T Cleaner			DW	9/24/10		
5	Elizabeth Lippolis	Resignation	Sub Typist Clerk			DW	9/28/10		

**ROSLYN PUBLIC SCHOOLS  
BOARD OF EDUCATION MEETING**

**ADDENDUM**

October 21, 2010

**BOARD OF EDUCATION:**

**BOE.3 Recommendation** that the Board of Education hereby accepts committee applicant, Steven Pinks, to the Revenue & Efficiency Committee (REC) for the 2010-2011 school year.

## Personnel Action Report

### Professional

### ADDENDUM

October 21, 2010

Item	Name	Action	Position/Location Replacing	From	To	Tenure Area	Certification Class/Step Salary
20	Kathleen O'Keeffe	Extend Appointment	Math/MS R. Huntley	12/10/10	3/4/11		Per RTA contract
21	Madelyn Arden	Appointment Leave Repl	Elementary/HH T. Sheridan	11/15/10	2/18/11		Elementary (perm) MA/Step 7 \$80,793 prorated
22	Heather Moriarty	Increase in Assignment	Reading/HH To: .8 From: .6	10/22/10	6/30/11		Per RTA contract
23	Lawrence Reiff	Appointment	Co-Club Advisor/HS Newspaper Ass't	9/1/10	6/30/11		Per RTA contract
24	Matthew Vogt	Appointment	Co-Club Advisor/HS Newspaper Ass't	9/1/10	6/30/11		Per RTA contract
25	Elizabeth Brown	Appointment	SAT/PSAT Supervision	10/16/10	6/30/11		<b>SAT:</b> \$200 Supervisor \$65 Assoc Supervisor \$95 Reader \$25 Proctor <b>PSAT:</b> \$200 Supervisor \$152 Assoc Supervisor \$192 Reader \$97 Proctor

26	Mary Ellen Lyons	Appointment	SAT/PSAT Supervision	10/16/10	6/30/11		Same as #25
27	Elizabeth Wheatley	Appointment	SAT/PSAT Supervision	10/16/10	6/30/11		Same as #25
28	Amy Wasserman	Appointment	Sub Teacher	10/25/10	6/30/11		Students w/Disabilities & Childhood Ed 1-6 (int) \$115/day
29	Richard Ritter	Appointment	Club Advisor/HS Yearbook Ass't	10/22/10	6/30/11		Per RTA contract
30	Kathleen Miller	Appointment	Music Festival Coordinator	9/1/10	6/30/11		Per RTA contract
31	Kathleen Miller	Appointment	Assisting Music Teacher	9/1/10	6/30/11		Per RTA contract
32	Mary Mercier	Appointment	AIS/HS 25 hours/month max.	9/1/10	6/30/11		Per RTA contract
33	Stacy Wilhelm	Appointment Leave Repl	Special Ed/MS M. Palmisano	11/10/10	3/4/10		Students w/Disabilities 5-9 & Severe or Multiple Disabilities (int) MA/Step 4 \$71,770 prorated
34	Jared Levenson	Appointment	Club Advisor/MS Student Advisory	10/22/10	6/30/11		Per RTA contract